

Ref: AD

Wednesday 15th February 2017

Simon Johnson
via email: schoolsurveyengland@gmail.com

Dear Mr Johnson

Thank you for your email request for information, which we received on 4th February 2017 concerning secondary school teacher recruitment.

This request is being handled under the Freedom of Information Act 2000.

Please find below responses to your queries:

1. What is the name of your school? **Kingsley Academy**
2. Which LA are you located in? **LB Hounslow**
3. What is your DfE URN? **10040584**

Recruiting English Teachers

*In this section, please answer based on your most recent attempt to hire a permanent, full time *English* teacher. This includes a teacher for two (or more) subjects (such as English and Drama) but does not include fixed-term recruitment for (e.g.) maternity cover.*

1. Consider your most recent vacancy for an English teacher. Did you advertise for the vacancy: internally only? externally only? internally and externally? Some other combination? **Internally and externally**
2. On what date was the first advertisement (of any form) placed? (This could be the date that the advertisement first went into the TES or onto your school's website.) **02/12/2016**
3. Through which channels did you advertise for the role? (These may include: school website, staff email, TES, another national newspaper, another local newspaper, on TeachVac, through your LA, on LinkedIn, on another form of social media, or some other source). **TES, Job Centre, Twitter, LinkedIn, Facebook, Academy.jobs, Hirewire, Academy website, Empty Lemon, SCR Education, Education Jobs, Indeed, TeachVac**
4. How many applications did you receive? (Include the total number of non-frivolous applications received, even if they were not subsequently interviewed) **3 applications**
5. How many candidates did you interview? **1 candidate**

6. When was the appointment made? (Defined as the date when a contract was signed, not the date when the teacher began working. Leave blank if you were unable to hire anyone.) **16/12/2016**

7. Did you advertise for more than one English teacher in this advert? If so, how many? **Yes, 2 positions**

8. Was the role advertised at a specific point on the pay scale? If so, please specify point(s). (If your advert stated "We are looking to appoint at M1-2 level", please state both M1 and M2. Exclude all additional payments (e.g TLR) **MPR**

9. Was the role advertised as having other leadership responsibilities? (e.g. Head of Department, Assistant principal, etc.) **Yes, potentially an opportunity for candidate to be a member of SLT for a defined period**

10. Was the role advertised with dual (or more) subject responsibility? (e.g. as 'Teacher of English and Drama'?) **No**

11. Was this role advertised as a part time role? **No**

Recruiting Maths Teachers

*In this section, please answer based on your most recent attempt to hire a permanent, full time *Maths* teacher. This includes a teacher for two (or more) subjects (such as English and Drama) but does not include fixed-term recruitment for (e.g.) maternity cover.*

1. Consider your most recent vacancy for a Maths teacher. Did you advertise for the vacancy: internally only? externally only? internally and externally? Some other combination? **Internally and Externally**

2. On what date was the first advertisement (of any form) placed? (This could be the date that the advertisement first went into the TES or onto your school's website.) **11/02/2016**

3. Through which channels did you advertise for the role? (These may include: school website, staff email, TES, another national newspaper, another local newspaper, on TeachVac, through your LA, on LinkedIn, on another form of social media, or some other source) **TES, Job Centre, Twitter, Facebook, LinkedIn, Academy.jobs, Empty Lemon, TeachVac, SCR Education, Hirewire, Academy website, Education jobs, Indeed**

4. How many applications did you receive? (Include the total number of non-frivolous applications received, even if they were not subsequently interviewed) **1 application**

5. How many candidates did you interview? **0**

6. When was the appointment made? (Defined as the date when a contract was signed, not the date when the teacher began working. Leave blank if you were unable to hire anyone.) **No appointment made**

7. Did you advertise for more than one Maths teacher in this advert? If so, how many? **No**

8. Was the role advertised at a specific point on the pay scale? If so, please specify point(s). (If your advert stated "We are looking to appoint at M1-2

level", please state both M1 and M2. Exclude all additional payments (e.g. TLR) **MPR**

9. Was the role advertised as having other leadership responsibilities? (e.g. Head of Department, Assistant Principal, etc.) **No**

10. Was the role advertised with dual (or more) subject responsibility? (e.g. as 'Teacher of Maths and Physics'?) **No**

11. Was this role advertised as a part time role? **No**

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

*Academies Enterprise Trust
24 Eversholt Street
London
NW1 1AD*

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire, SK9 5AF.

Telephone: 08456 30 60 60 or 01625 54 57 45

Website: www.ico.gov.uk

There is no charge for making an appeal.

Yours sincerely



Amanda Dean
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Academies Enterprise Trust